



2022

ANNUAL REPORT

PARTNERING WITH INDIVIDUALS AND COMMUNITIES ON
THEIR **JOURNEY** TO FINANCIAL **WELL-BEING**

The Rogue Community Rally

Volunteering and giving back to the community has always been a focus at Rogue, and in 2022 we took our volunteer efforts to new heights with the Rogue Community Rally. Over the course of a five-week period in September and October, our team members donated their time to park clean-ups, groundskeeping, painting and repairs, and more for over 25 non-profits in the regions we serve. We're proud that our team's dedication to the community extends beyond the branches and that we can make such a positive difference in our communities.



Over 30
Local Non-Profits
Served



535 Rogue
Team Members
Participated



1,125 Hours
Volunteered

A Message to our Members

In 1956, Rogue Credit Union's founders started the credit union with the vision of helping each other on their financial journeys. As we reflect back on 2022 and look forward to the new year, we're proud that our purpose remains the same: Helping our members on their financial journeys every step of the way.

2022 did not pass without its challenges. Inflation and rising interest rates affected us all. As we look ahead to this new year, we know many are still feeling economic uncertainty. Please know that whatever the economy may bring, your financial well-being remains our focus.

With potential storm clouds on the horizon, you can also rest assured that your credit union is well-prepared to face them. Through your loyal support, Rogue ended 2022 with a net worth of 10.13%, well above what regulators consider to be "well-capitalized." The credit union's asset base also grew to nearly \$3 billion, and we welcomed 17,574 members to our family.

**The purpose for
our existence is
to PARTNER with
individuals and
communities on
their JOURNEY
to financial
WELL-BEING.**

Matt Stephenson



Matt Stephenson
President/CEO

With a strong asset base and net worth to support us, Rogue will remain measured and methodical in our approach to any upcoming economic turbulence, just like we weathered the 2008 Recession and 2020 COVID-19 pandemic. And we will continue to keep our members' needs – your needs – at the forefront.

As we reflect on the past and look to the future, we're excited to continue to help our members work toward their financial goals. We know that when our members are doing well financially, our community is doing well too! Thank you for trusting us as your local financial institution.

Sincerely,



Matt Stephenson
President/CEO



Philip Smith
Board Chair

Philip Smith
Board Chair



Photographer | Robert Biscarret
Member since | 2016
Location | Lower Rogue River

Board of Directors



Philip Smith, Board Chair
Chief Financial Officer for PMCI, Inc.
Former Accounting Professor at SOU
Credit Union Member since 2005

Philip was appointed to the board in 2011. He currently serves as the board chair, previously serving on the supervisory committee, and other various board committees.



Heather Johnson, Vice Chair
Certified Public Accountant and
Chief Financial Officer of
Blackstone Publishing
Credit Union Member since 1988

Heather was appointed to the board in 2018 and currently serves as the board vice chair and is on various other board committees.



Peter Angstadt, Secretary
Retired President of
Rogue Community College
Credit Union Member since 2014

Peter was elected to the board in 2017 and serves on various board committees.



Alex Palm, Treasurer
Professional Civil Engineer and
Principal at i.e. Engineering, Inc.
Credit Union Member since 2015

Alex was appointed to the board in 2017. He serves as board treasurer and on various other board committees.



Neil Itzen
CEO, Medford Grange Co-op
Credit Union Member since 2010

Neil was appointed to the supervisory committee in 2017 and served as chair from 2018 to 2019. He was elected to the board of directors in 2020 and serves on various board committees.



Roger Yasuda
Farmer's Supply Co-Op Crop Consultant
Credit Union Member since 1994

Roger served on the Malheur Federal Credit Union Board for 24 years, most recently as board chair and was appointed to the Rogue Credit Union Board of Directors in 2021.



Katie Hutchinson,
Board Member
Vice President of Philanthropy, Dutch Bros.

Credit Union Member since 2015
Katie was appointed to the board in 2022 as an board member.

20 YEARS OF SERVICE

We want to share a special thank you to former board member Jerry Hauck. He served on the board for nearly 20 years, including 14 as the board chair. Jerry, a teacher and basketball coach, became a member in 1972 and joined the board in 2003. In his time teaching at Ashland High School, he was proud to serve as a school advisor for the Rogue Credit Union Grizzly Student Branch and was fondly nicknamed “Coach.” The nickname was fitting for his role on the board too, as he advised three of Rogue’s CEOs during his tenure. In his nearly two decades on the board, he helped guide the credit union as it grew from \$260 million in assets to nearly \$3 billion, and played an essential role in supporting the strategy that successfully steered Rogue through the Great Recession. We are thankful for all of Jerry’s contributions during his time with the credit union.



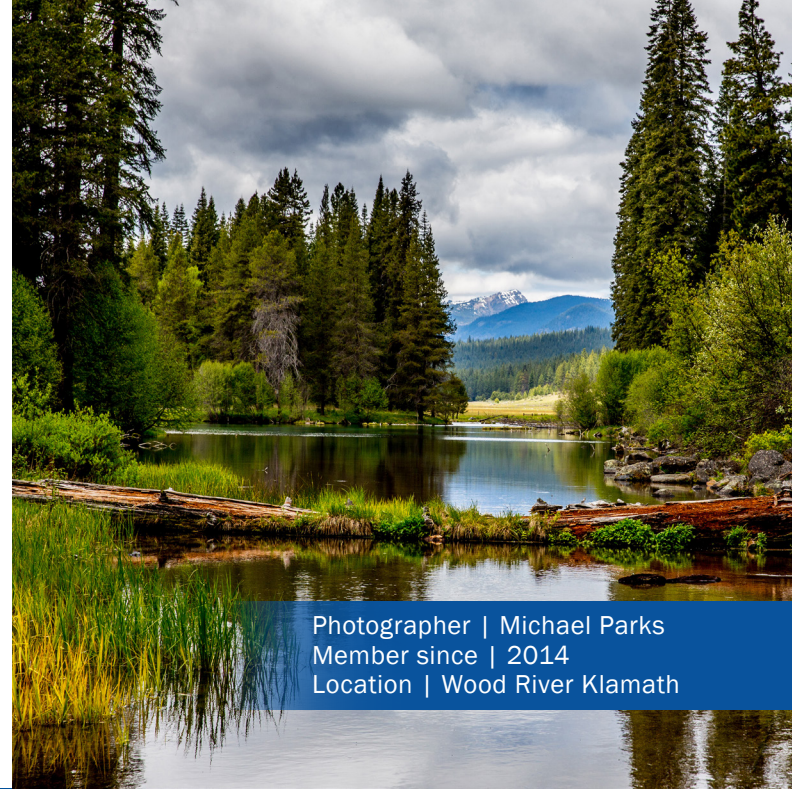
thank you

Supervisory Committee Report

The supervisory committee is appointed by Rogue's board of directors to act as the member's representatives in ensuring the safety and soundness of YOUR credit union. The supervisory committee is confident in reporting that throughout 2022, Rogue Credit Union maintained a well-capitalized Net Worth Ratio while meeting the regulatory guidelines set forth by the State of Oregon and its federal regulatory bodies.

In June, the State of Oregon Department of Financial Regulation, and the National Credit Union Association (NCUA) conducted an annual exam to ensure that your credit union is current with all rules and regulations.

We are confident that Rogue Credit Union is meeting the needs of its members, continuing to keep current with the rules and regulations, all the while providing a safe and sound local option for your financial needs.



Photographer | Michael Parks
Member since | 2014
Location | Wood River Klamath

Supervisory Committee



Carrie Zippi
Supervisory Chair



Sara Adams
Secretary



Joan McBee



Heather Johnson



Randy Sparacino

2022 Community Outreach



Over
\$350,000
given back to the
COMMUNITIES we serve



\$35,000
Awarded in **SCHOLARSHIPS**



8,500
Hours **VOLUNTEERED**
by team members



Photographer | Dorothy Bray
Member since | 2011
Location | Coast Sunset

Over
\$211,000
DONATED TO
Children's Miracle Network



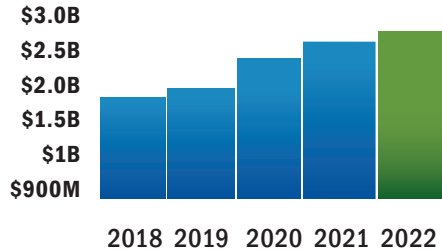
Credit Unions
for Kids[®]

Children's Miracle Network
Hospitals

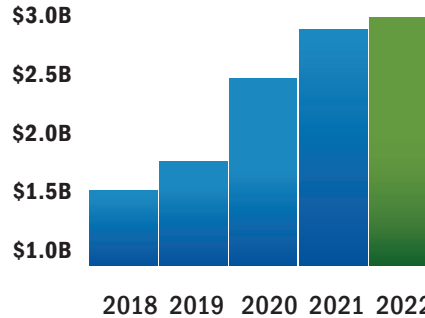


2022 Financials

Total Deposits **\$2.68B**

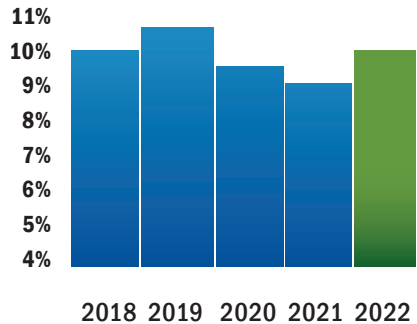


Total Assets **\$2.96B**

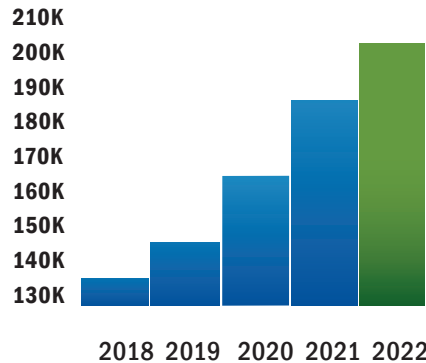


In 2022, Rogue grew to over **\$2.96B** in assets and now serves over **202,000** members.

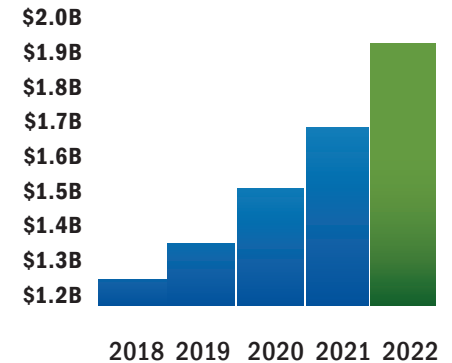
Net Worth **10.13%**



Total Members **202,227**



Total Loans **\$1.91B**



CONSOLIDATED STATEMENT OF INCOME

For the year ended December 31, 2022
(in Thousands)

Income & Expense

Loan Income	\$87,724
Investment Income	\$23,835
Loan Income from Acquired Loans	\$2,256
Total Interest Income	\$113,815
Cost of Funds	(\$7,136)
Net Interest Income	\$106,679
Provision for Loan Losses (PLL)	(\$8,390)
Net Interest Income after PLL	\$98,289
Fee Income	\$6,430
Interchange Income	\$20,353
Other Operating Income	\$401
Total Non-Interest Income	\$27,184
Employee Compensation & Benefits	(\$51,128)
Other Operating Expense	(\$39,130)
Total Non-Interest Expense	(\$90,258)
Net Income (Loss)	\$35,215

CONSOLIDATED STATEMENT OF FINANCIAL CONDITION

For the year ended December 31, 2022
(in Thousands)

Assets

Cash & Cash Equivalents	\$48,608
Investments	\$814,202
Loans Held for Sale	\$38,510
Total Loans	\$1,907,118
Allowance for Loan Losses	(\$23,001)
Land & Buildings	\$96,162
Other Fixed Assets	\$10,973
NCUSIF Deposit	\$25,754
Other Assets	\$39,722
Total Assets	\$2,958,048

Liabilities, Shares & Equity

Total Liabilities	\$91,502
Total Shares	\$2,679,257
Total Equity	\$187,289
Total Liabilities, Shares & Equity	\$2,958,048

Board Compensation

Rogue Credit Union has established a compensation policy to provide reasonable compensation for members of its board of directors and supervisory committee for their time, service, and contributions to the credit union; as allowed by Oregon law and the credit union's bylaws.

Rogue's focus is, and always will be, on serving its members and our communities as a trusted partner in financial services that provides exceptional services. Rogue's board of directors believes that compensation to the board and supervisory committee members will enhance the credit union's ability to attract and retain qualified directors to represent the members across all regions served.

Board & Supervisory Committee Responsibilities – The board of directors is responsible for setting the general direction of the credit union. Directors serve on multiple committees and meet regularly as a board to establish policy and business strategy, to provide feedback and counsel to the President/CEO who is hired by, and reports to the board, to review financial performance, and to review the credit union's progress in achieving its goals and objectives. The supervisory committee is responsible for overseeing the audit function of the credit union to ensure the members' funds are protected. The supervisory committee is responsible for an annual audit of the financial statements, verifying the accuracy of members' accounts, and ensuring the credit union's financial records and operations are in order.

The sophisticated products and services of Rogue require a board and supervisory committee with strong financial knowledge, diverse skills

and dedication to meet the oversight demands within the competitive and highly regulated financial services industry. The time commitments for the board and supervisory committee member meetings, meeting preparation, regulatory training and continuing education are significant and ever-increasing. This warrants fair and reasonable compensation.

Rogue's Financial Performance – Rogue has consistently achieved strong financial performance that supports reasonable compensation, through the balanced delivery of financial services to our members, while ensuring safety and soundness of your credit union. To ensure a sound future, Rogue has built a net worth that exceeds the levels required by its regulators to be classified as well-capitalized, achieves a strong net income to maintain net worth, and manages risks within its operations to provide for consistent ongoing and future operational results. For more information about Rogue's financial performance, please visit our web site at: www.roguecu.org/annual-report

Due Diligence – The board conducted thorough due diligence to consider and determine compensation that would be reasonable and commensurate with the responsibilities of the applicable positions. The due diligence information included a study by an independent consulting firm of compensation ranges of similar size credit unions, community banks and other nonprofit organizations that compensate their boards and audit committees. Based on Rogue's strong financial condition, market conditions and progressive mission and goals, the board established a compensation schedule that is reasonable and consistent among peer credit unions of similar performance and size in Oregon and Washington.

Compensation Schedule – The credit union will provide reasonable compensation in the form of an annual stipend, based on the position held. This structure supports individual board and supervisory committee members equally with respect to the importance of their respective duties and responsibilities, and provides compensation commensurate with the time commitments of the different positions. The following annual compensation schedule was approved for the board of directors and supervisory committee members for 2023.

Board Chair	\$25,000
Board Executive Committee or Committee Chair or Board Supervisory Committee Member	\$21,000
Board Member	\$18,000
Associate Board Member (following 6 months of service)	\$9,000
Supervisory Committee Chair	\$7,500
Supervisory Committee Member	\$6,000

The following stipends were paid for service provided by the board of directors and supervisory committee members for 2022.

Philip Smith, Board Chair	\$25,000
Heather Johnson, Board Vice Chair	\$21,000
Jerry Hauck, Secretary	\$21,000
Alex Palm, Treasurer	\$21,000
Peter Angstadt, Board Member	\$21,000
Neil Itzen, Board Member	\$21,000
Roger Yasuda, Board Member	\$18,000
Katie Hutchinson, Associate Board Member	\$9,000
Carrie Zippi, Supervisory Committee Chair	\$7,500
Sara Adams, Supervisory Committee Secretary	\$6,000
Joan McBee, Supervisory Committee Member	\$6,000
Randy Sparacino, Supervisory Committee Member	\$6,000

2022 Stats



911

Mortgage loans
closed for a total of
\$247,992,234



18,380

Auto loans
total dollar volume
\$457,454,652



328

Business loans
total dollars funded
\$144,231,888





Photographer | David Moser
Member since | 2012
Location | Crater Lake



Live Video Teller Transactions

316,752

Live Video Teller Transactions after 5PM

43,728

Chat Sessions

59,274



800.856.7328 | roguecu.org

Photographer | Michael Parks
Member since | 2014
Location | Clearwater Falls